the GREENROOM foundation

JOB TITLE: Occupational Therapist
LOCATION: Windsor, Berkshire
REPORTING TO: Head of Therapy
FORMAT: Part-time (2-3 days per week, term time)

INTRODUCTION

The Green Room Foundation is a charity dedicated to helping young people aged 11 to 18 years old develop their full potential. This vision has grown into a group of three unique settings supporting students throughout their educational journey.

We are seeking a motivated and enthusiastic Occupational Therapist to join our team at our alternative education provision in Windsor. This is a great opportunity to become a member of our dynamic, creative, and fast-moving organisation that places a premium on staff wellbeing. When our team feels good, our students benefit, and benefitting our students is our collective aim.

INTENT/PURPOSE OF THE ROLE:

Many of the young people attending our alternative settings have experienced significant challenges with mainstream education and may present with social, emotional, and mental health needs. The Occupational Therapist will play a crucial role in supporting students with sensory integration, self-regulation, and the development of daily living skills to help them access learning, grow in confidence, and thrive.

IMPLEMENTATION AND RESPONSIBILITIES

- **Assessment & Intervention:** Conduct formal and informal assessments to identify student needs and deliver targeted occupational therapy interventions.

- **Case Management:** Manage a caseload, set and review progress goals, and maintain accurate clinical records.
- **Collaboration & Training:** Work closely within a multidisciplinary school staff team (includes other therapists and teaching staff) as well as parents/carers to integrate therapy goals into both the curriculum and home life.

IMPACT

Every day in alternative provision is different. The ideal candidate will utilise a flexible approach, be well organised, possess a creative outlook and adapt their therapeutic interventions to changing student needs - having a positive impact on outcomes for students and making a real difference to lives.

KEY SKILLS AND EXPERIENCE:

Qualifications & Professional Membership (Essential)

- Hold a degree in Occupational Therapy
- Current registration with the Health and Care Professionals Council (HCPC)

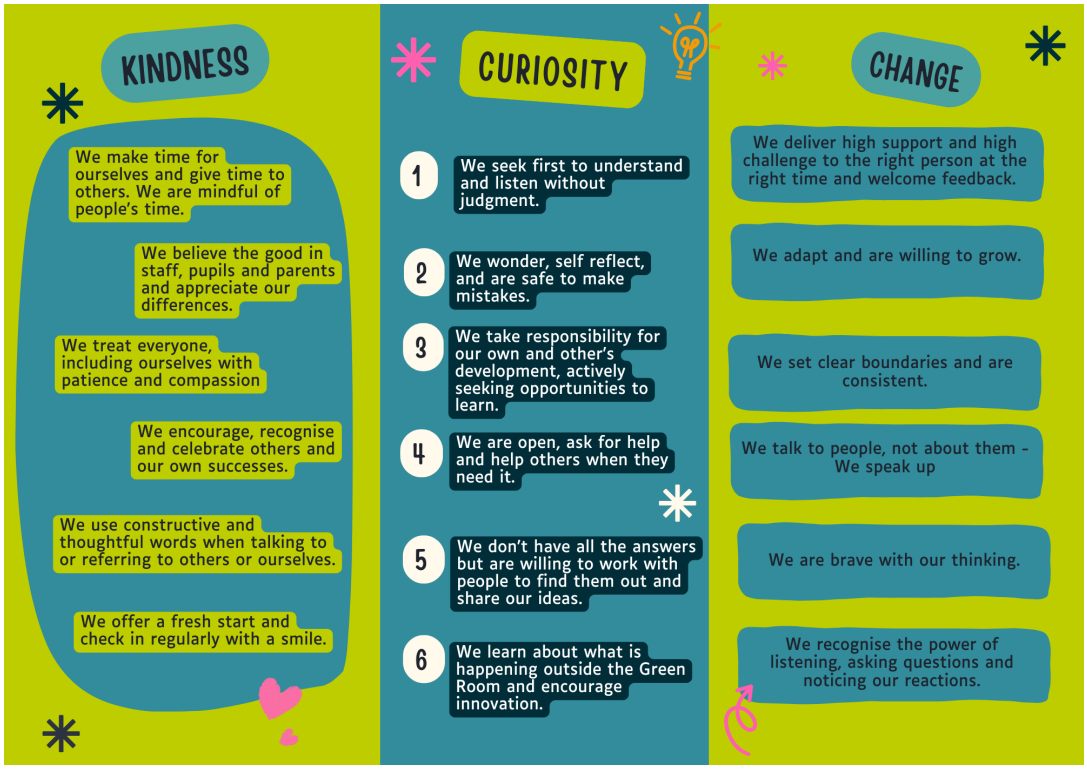
Experience

- Experience working with young people with a range of special educational needs in an educational setting would be desirable, though applicants with strong transferable skills are welcome
- An interoception specialism is advantageous, but not essential

Core Skills

- Commitment to safeguarding and promoting the welfare of students
- Strong clinical reasoning, problem-solving, and written/verbal communication skills
- Ability to work both independently and collaboratively and with a flexible approach within a team
- Excellent relationship building skills
- Engaging, effective model, guide and trainer
- Commitment to ensuring best outcomes for students
- Trauma-informed and attachment-aware practice
- Ability to adapt quickly and work across different environments

- Values-led Decision Making (SEN focus): The Green Room Foundation is a values based organisation that encourages a commitment to our core values of Kindness, Curiosity and Change in our actions, decisions and operations. (See attached observable behaviours). We foster an inclusive and equitable workplace and encourage applications from all backgrounds



The Green Room Foundation is an organisation that is both safe and brave. We are committed to safeguarding and promoting the welfare of children, young people and animals and expect all staff to share this commitment. This role is subject to an enhanced DBS check, references and a valid/clean UK driving licence.

As the Foundation develops, additional tasks may be required and added to this job description

Pay & Benefits

Minimum Pay

- £43,000+pa full time equivalent (dependant on experience)
- Part Time (2-3 days per week, term time)

Benefits

- Company Pension
- Benenden Healthcare
- Death in Service/Life Insurance Cover
- Cyclescheme
- National College Training Portal

Application Process

Internal Applicants, please register your interest via this **form**
External Applicants, please send your CV and a covering letter explaining why you would be a great fit for this role to recruitment@thegreenroomschool.com