

First Aid Policy

The Green Room Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Policy Statement

The Green Room Foundation understands its obligations under The Health and Safety (First Aid) Regulations 1981, The Education Act 1996 and the Health and Safety at Work etc. Act 1974 and all requirements therein, which ensure appropriate and lawful first aid practises. This Statement's purpose is to provide instruction and detail of first aid protocol established for The Green Room Foundation's students, staff, volunteers and visitors.

First aid is the assistance or treatment given to someone injured, suddenly ill, etc., before medical services arrive or can be reached. It is the approved method of treating the injured until placed in the care of a doctor if necessary as well as to prevent the condition from worsening.

Owner: JN/WCFo/KAF/CCMc

Date Created	Date 1st Review Due	Date Reviewed	Version	Next Review Due
March 2014	March 2015	May 2015	2	May 2016
		October 2016	3	Oct 2016
		Nov 2017	4	Nov 2018
		October 2018	5	October 2019
		January 2020	6	January 2021
	Emergency Review	June 2020	7	June 2021
	GRK Review	January 2021		
	GRW Review	January 2021		
	GR6 Review	January 2021		
	Overall Review	January 2021	8	January 2022
	GRK Review	January 2022		
	GRW Review	January 2024	9	January 2025

	GRC Review	January 2024		January 2025
	GRW Review	January 2022		
	GR6 Review	January 2022		
	Overall Review	January 2022	9	January 2023
	GRK Review	January 2023		
	GRW Review	January 2023		
	GR6 Review	January 2023		
	Overall Review	January 2023	10	January 2024
	GRC Review	January 2024		
	GRW Review	January 2024		
	GRK Review	January 2024		
	Overall Review	January 2024	11	January 2025
	GRC Review			
	GRW Review			
	GRK Review	January 2025		
	Overall Review	January 2025		January 2026
	Overall Review	January 2026		January 2027

Aims

Our first aid policy enforcement will be achieved by:

- Carrying out a First Aid Needs Assessment to determine the requirements for our premises under the guidance of the Department for Education Guide to First Aid at Schools 2014, The Regulations 1981 and provisions of the Health and Safety At Work etc. Act 1974.
- Reviewing First Aid Needs Assessment annually or following any event or change which could affect first aid policy.
- Ensuring there are sufficient first aid equipment and suitable facilities available to carry out first aid in accordance with the First Aid Needs Assessment.
- Ensuring an appropriate number of trained first aid staff and appointed persons are on site and available for the number of people in accordance with the First Aid Needs Assessment.
- Ensuring all appropriate parties understand and comply with all which is outlined above. The Provision Business Director will ensure appropriate numbers of appointed persons are nominated, as outlined by First Aid Needs Assessment, and that they are adequately trained to meet their required duties.

- Ensuring all parents have supplied medical and emergency contact information and ensuring that information be kept up to date.
- Ensuring all contact details of next of kin and relevant health issues of staff and volunteers be kept on file and up to date.
- Ensuring infection control is maintained to the highest possible standard especially with reference to Covid-19.

First Aid Arrangements

1. First Aiders shall have appropriate training and possess a current and valid certificate of competence in level 3 Emergency First Aid at Work or level 3 Paediatric First Aid (EFAW) as recommended by the Health and Safety Executive under the Health and Safety (First Aid) regulations 1981. The Green Room Foundation requires there to be sufficient full time staff members trained to be current & qualified First Aiders.
2. The First Aid certificate is valid for three years and must be updated by means of a refresher course annually. (Level 2 is valid for 1 year, and level 3 is valid for 3 years)
3. Responsibilities of the trained and qualified first aiders are:
 - to assess the situation where there is an injured or ill person;
 - immediately provide appropriate treatment. (Note: in accordance with the Provision Child Protection Policy, adults, whether or not first aiders, are not to remove any part of a child's clothing to expose skin. If this is necessarily required to render first aid, then the child is to be invited to remove the minimum clothing necessary. If the child is unable to do this, e.g. is unconscious, then the minimum clothing around the area to be treated is to be cut away).
 - to either call for emergency services if necessary, or if not, notify the Heads of Provision who will then notify parent/carer/next of kin for the injured or ill to be transported to a hospital or their home, depending on the severity of the condition. The first aider will be instructed by the Heads of Provision when they are absolved of their duties regarding the situation, until then, a first aider must remain with the injured or ill individual(s).
 - ensuring there is an adequate supply of all the required materials in the first aid boxes and notify the office should anything need replacing. This is checked monthly.
 - logging all details in the Accident Report Book. Compliance with Reporting Injuries Diseases Dangerous Occurrence Regulations (RIDDOR).
 - The first aiders will be on prominently displayed signs throughout the premises.

Appointed Persons

Appointed Persons at The Green Room Provisions are recorded in the First Aid Files including a training register which is reviewed annually.

There is always a qualified first aider on the premises or on off-site provision trips. They report to the Head of Provision/Senior Member of staff. This information is clearly displayed on the walls throughout the premises.

An Appointed Person is someone who:

- Takes responsibility when someone is injured or becomes ill
- Is responsible for all first aid equipment and facilities, ensuring supplies are restocked when necessary and when notified by first aider.
- Calls for professional medical help when required and/or notifies parents/carers/next of kin.

The first aider/appointed person is to always call an ambulance on the following occasions:

- In the event of a serious injury
- In the event of any significant head injury
- In the event of a period of unconsciousness
- Whenever there is the possibility of a fracture or where this is suspected
- Whenever the first aider is unsure of the severity of the injuries
- Whenever the first aider is unsure of the correct treatment

In the event of an accident involving a student, where appropriate, it is our policy to always notify parents/carers of their child's accident.

Our procedure for notifying parents/carers will be to use all telephone numbers available to contact them and leave a message should the parents/carers not be contactable.

In the event that parents/carers can not be contacted and a message has been left, our policy will be to continue to attempt to make contact with the parents/carers every hour. In the interim, we will ensure that the qualified first aider remains with the student until the parents can be contacted and arrive (as required). In the event that the student requires hospital treatment and the parents/carers can not be contacted prior to attendance, the qualified first aider will accompany the student to hospital and remain with them until the parents/carers can be contacted and arrive at the hospital.

All accidents requiring first aid treatment are to be recorded with (at least) the following information in the Accident Report Book:

- Name of injured person
- Name of the qualified first aider
- Date of the accident
- Type of accident (eg. bump on head etc)
- Treatment provided and action taken

The Green Room Provisions will comply with the RIDDOR's Policy [Link here](#). RIDDOR is the reporting of injuries, Diseases and Dangerous Occurrences Regulations 2013. This policy has been updated for Coronavirus. We will follow all government guidance relating to Covid-19 cases at the provision, including reporting to Public Health England.

First Aid Facilities

The Green Room School - Windsor

The Medical Room is located off the Studio and is signposted as such. It is easily accessible from the road, in compliance with the Education Regulations 1996. The area contains a washbasin, a WC and bed. There is a first aid kit, body fluid spills kit and clinical waste bin provided. In the event of an emergency, or if a student is unwell and needs to lie down, the Studio will be evacuated to provide more space and the bed assembled where appropriate.

Our First Aid Needs Assessment identified the following places where the First Aid Kits need to be kept. These are all in place and are marked with clear First Aid Signs.

- 1 First Aid Kit located in the medical box in the entryway to the office
- 1 First Aid Kit located in the Medical Room
- 1 First Aid kit and 1 Eye Wash Station located in the Kitchen
- 1 First Aid Kit located in the Minibus
- 1 Travel First Aid Kit located in the Sports Shed. (This is also taken on off-site trips).
- 1 First Aid Kit located in the allotment shed
- 1 First Aid Kit & 1 Eye Wash Station located in the kitchen at Number 4

The Green Room School - Kingsley

The designated Medical Room for The Green Room School Kingsley is located in the bungalow and is signposted as such. It is easily accessible from the road, in compliance with the Education Regulations 1996. The area contains a portable wash basin and is next to a WC. There is a first aid kit, body fluid spills kit and clinical waste bin provided, as well as a sofa bed. The medical room is also used for other purposes, however the space will be vacated in the event of an illness or medical emergency and an alternative space arranged for the alternative purpose.

Our [First Aid Needs Assessment](#) identified the following places where the First Aid Kits need to be kept. These are all in place and are marked with clear First Aid Signs.

- 1 First Aid Kit and eyewash station located in the Medical Room
- 1 First Aid Kit in the school office in the Blaber Building
- 1 First Aid Kit and eyewash station located in the kitchen
- 1 First Aid Kit and eyewash station located in the science lab
- 1 First Aid Kit for trips and off-site activities
- 1 First Aid Kit in the sports bag
- 1 First Aid Kit in the minibus
- 1 First Aid Kit in the allotment
- 1 First Aid Kit in the barn
- 1 First Aid Kit in the bushcraft area
- 1 First Aid Kit in the Fire Emergency Box located in the garden at the Fire Assembly Point
- 1 First Aid Kit and Eye Wash Station in the first converted container at The Yard

The contents for each First Aid kit are located in the box itself. First Aid Kits are marked with clear First Aid Signs. First Aid kits are checked monthly and straight after an incident occurs.

The Green Room College located at Swan Pub - Clewer

In the event of a student being unwell at The Swan and needing to lie down and not requiring a toilet, they will be moved by staff to the sofa located in stable 1. In the event of an emergency where the student cannot be moved, a classroom will be evacuated and GRC students will be relocated either to a free area of The Swan or to GRW premises. A camp bed is located in stable 1 and used in case of emergency. In the event of a student being unwell at The Swan and needing to be close to a toilet, they will be moved by staff to the unisex student toilet inside the pub where there is a comfortable seating area adjacent.

Our First Aid Needs Assessment identified the following places where the First Aid Kits need to be kept. These are all in place and are marked with clear First Aid Signs.

- 1 eyewash station located in the workshop (stable 3)
- 1 First Aid Kit located in the bar
- 1 First Aid Kit located in the Firewardens box
- 1 First Aid Kit located in The Office (Stable 2)
- 1 First Aid Kit located in the School House
- 1 First Aid Kit located in the Shepherd's Hut
- 1 First Aid Kit & Eye wash station located in the 104 Garage
- 1 First Aid Kits located in the 104 reception
- 1 First Aid Kit & 1 Eyewash station located in the kitchen

The Body Fluid Spills Kit and the hazardous waste bin are located in Stable 1.

Control of Infection

The Green Room Provisions undertakes precautions and procedures to minimise any cross contamination and to control the risk of infection, including Covid-19.

The Green Room Provisions follow a cleaning checklist. The areas to be cleaned include all areas of The Green Room Provisions. Cleaners are not required or allowed to access walls or roofs. No step ladders or ladders are provided.

Health & Safety

Staff must adhere to the following cleaning per health & safety guidelines:

- Appropriate personal protective equipment - gloves, apron, brush etc must be used. These are found in the cleaning cupboards in all sites. The office must be informed if any new equipment is needed.
- Safety instructions on the cleaning products must be followed. All cleaning products will be provided by The Green Room and adhere to COSHH regulations. The office must be informed when it is time to replenish products.

- Legionella checks are carried out monthly. The temperature for hot and cold taps are tested and must comply with regulation - under 20 degrees C for cold water and over 50 degrees C for hot.
- If a student has experienced vomiting/diarrhoea they must stay away from the provision for 48 hours to prevent the spread of infection.

Coronavirus or Similar Situation

The control of the Coronavirus or similar situations are of vital importance to the health of our community. All persons entering our sites are required to follow government guidance measures for controlling the spread of Covid-19 or situation. Should a first aid situation arise a 'pandemic box' is kept in all classrooms/workspaces with full PPE (mask, gloves, visor, apron) for any first aider involved in an incident. Full PPE must be worn, and all materials involved must be disposed of in the appropriate bin (swabs and dressings), ready to be disposed of by our contractors. The area of the first aid incident should be cleaned and disinfected before others are allowed to use the space.

In the event of needing to carry out CPR, appropriate amendments to actions taken must be observed - see CPR Adaptation for Covid-19 Posters in the provision.

Body Fluid Spills

Body fluids, including blood, faeces, and vomit are all considered potentially contaminated with blood-borne or other bacteria capable of causing disease. It is therefore advised that the following precautions are adhered to, when dealing with body fluids:

Clean-up Procedure

Body fluid spills should only be dealt with by a member of staff using suitable equipment and protective clothing. There is a checklist in the box to ensure it is properly stocked and it is checked monthly along with first aid kits.

Preparation prior to cleaning up spill:

- Block off the area and ensure it is well ventilated of the spill until clean-up and disinfection is complete.
- Put on disposable gloves to prevent contamination of hands.
- Put on a disposable face mask to prevent the inhalation of germs.
- Put on a plastic apron to prevent contamination of clothing.

Procedures for dealing with body fluid spills on various surfaces:

All waste materials, which are generated when cleaning up body fluid spills, should be treated as 'clinical waste' and carefully disposed of accordingly in the clinical waste bin.

Spills on 'hard' surfaces:

The spills kit must be used in this instance: the fluid should be covered with disposable paper towels to soak up the excess. These should then be gathered up using a scoop and scraper and placed in a clinical waste yellow plastic bag (securely tied) and placed in the clinical waste bin. The remaining spillage should then be covered with hypochlorite solution (or equivalent eg. NaDCC granules);

- After the appropriate time has elapsed (as per manufacturer's instructions), the whole area should be cleaned using disposable sponges. These should be disposed of as clinical waste.
- The area should then be washed with detergent and hot water and dried thoroughly.

Spills on 'soft' surfaces:

The spills kit must be used in this instance:

- If carpets become soiled they should have most of the body fluid mopped up as above and then be cleaned using a steam cleaner, if available. Otherwise hot water and detergent should be used;
- On upholstery and soft furnishings, excess fluid should be mopped up with disposable towels, sponged with cold water, then cleaned with detergent and hot water, or steamed cleaned;
- If soft furnishings, carpets etc. are very badly soiled with body fluids, they may need to be considered for disposal as 'clinical waste';
- Spills on clothing should be sponged with lukewarm soapy water and washed as soon as possible in the hottest wash the clothing will stand. Heat from ironing the fabric may also kill pathogens.
- All disposable equipment used should be placed in the clinical waste plastic bag (securely tied) and placed in the clinical waste bin.
- All non-disposable cleaning materials used such as buckets, scoops and scrapers should be disinfected by saturating with bleach solution and air dried.
- Thoroughly wash hands with soap and water.

Chlorine Releasing Disinfectants

A suitable disinfectant must be used to kill viruses and bacteria that may be present in blood and body fluid spillages. Chlorine releasing disinfectants (such as bleach, Milton, Haz-Tabs, chlorine releasing granules) at the correct concentration can be used to achieve this. If chlorine releasing agents cannot be used, use a disinfectant that is effective against Blood Borne Viruses. These products are available in different strengths. Manufacturers guidelines for making up relevant concentrations must always be strictly followed.

Chlorine releasing disinfectants used in solution may not be effective if they are:

- Used on objects soiled with organic or other material, as this will render the disinfectant inactive. Thus, organic matter should first be removed and the area cleaned with detergent and hot water, prior to disinfection;

- Not freshly made up;
- Made up in the wrong concentration for the particular purpose (stronger concentrations are not more effective than the correct dilution);

Storage & Handling

- As with all other hazardous substances used at work, bleach and disinfectants should be stored, handled and used in accordance with COSHH (Control of Substances Hazardous to Health, 2002) Regulations and the manufacturers' instructions. Product data sheets and instructions should be accessible, along with risk assessments and details of actions required in the event of accidental ingestion, inhalation or contact with skin or eyes. These are kept online and in the office. All chemicals must be stored in their original containers, in a cool, dry, well-ventilated place that is lockable and inaccessible to children, visitors and the public.
- Appropriate protective clothing (e.g. gloves and aprons) should be worn when handling bleach and other chemical disinfectants. Contact with skin, eyes and mouth should be avoided. Chlorine releasing agents such as bleach should be used in a well ventilated area and not used on urine, carpets, soft furnishings, or metal or wooden surfaces.

Sharps Bins

In the event a student/staff member has a medical condition that requires disposal of sharps, a sharps bin will be provided and disposal of sharps will be arranged according to council approved clinical waste management.

Clinical waste is to be disposed of according to appropriate clinical waste methods and will be collected by an approved waste management contractor.

This policy is approved by the CEO of The Green Room Foundation Ltd.

Date

CEO
